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Survey Research Center
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CURRENT POSITION

Assistant Research Scientist, Survey Research Center, Institute for Social Research, University of Michigan. August 2011-present.

EDUCATION

Ph.D., Economics, University of Michigan (2011).

M.A., Economics, University of Michigan (2007).

B.A., Economics (Honors), University of California at Davis (2002).

RESEARCH INTERESTS

Labor and Demographic Economics, Economics of Aging, Survey Methodology

PUBLICATIONS

“A Comparison of Subjective and Objective Job Demands and Fit with Personal Resources as Predictors of Retirement Timing in a National U.S. Sample.” (forthcoming) (With Amanda Sonnega (first author), Robert J. Willis, Peter Hudomiet, P. & Gwenith G. Fisher.) *Work, Aging, & Retirement*.

“Heaping at Round Numbers on Financial Questions: The Role of Satisficing?” (forthcoming) (With Michael Gideon and Joanne W. Hsu.) *Survey Research Methods*.

“Moving Out to Move Up: Dual-Career Migration and Work-Family Tradeoffs.” *Economic Inquiry*. January 2016. (With Marta Murray-Close.)

“Is It All Worth It? The Experiences of New PhDs on the Job Market, 2007-2010.” *Journal of Economic Education*, 46:1, 83-104. February 2015. (With Marta Murray-Close, Robert J. Willis and Uniko Chen.)

“Crash and Wait? The Impact of the Great Recession on the Retirement Plans of Older Americans.” *American Economic Review: Papers and Proceedings 2011*. May 2011.

“The Impact of Non-Wage Benefits on Job Quality and Labor Market Outcomes in the Developing World: What Do We Know?” *World Bank Employment Policy Primer*. December 2009. No. 13. (as Brooke Helppie, with Mario Macis).

“Labor Regulations in Developing Countries: A Review of the Literature and Directions for Future Research.” *World Bank Social Protection Discussion Paper No. 0833*. October 2008 (as Brooke Helppie, with Tito Boeri and Mario Macis).

“Did the Stock Market Boom of the Late 1990s Impede Investment in Manufacturing?” *Journal of Economics and Finance*. Fall 2005 (as Brooke Helppie, with Christian Weller).

WORKING PAPERS AND RESEARCH IN PROGRESS

“A Test of Web and Mail Mode Effects in a Financially Sensitive Survey of Older Americans” (With Joanne W. Hsu.) Under review. (Previous version: "Mode Effects in Mixed-Mode Economic Surveys: Insights from a Randomized Experiment," Finance and Economics Discussion Series (FEDS) Working Paper 2015-008)

“Occupations and work characteristics: Effects on retirement expectations and timing.” Michigan Retirement Research Center Working Paper 2015-331. (With Amanda Sonnega, Robert J. Willis and Peter Hudomiet.)

“The impact of real and hypothetical wealth losses on retirement expectations in the Cognitive Economics and Health and Retirement Studies.”

“The CogUSA Mode Experiment.” (With Ryan McCammon, chapter for publication in *Cognition and Aging in the USA: The Book*, eds. McArdle and Fisher)

“The Experiences of International Students on the United States Primary Job Market for New PhDs, 2007-2010.” (With Marta Murray-Close and Robert J. Willis.)

“The Impact of Retirement on Cognition.” (With Amanda Sonnega.)

“Occupational Spillovers, Financial Knowledge and Wealth Accumulation.” (With Kandice Kapinos and Robert J. Willis.) <http://www.mrrc.isr.umich.edu/publications/papers/pdf/wp237.pdf>

PRESENTATIONS

“Occupations, cognitive decline and retirement.” (With Amanda Sonnega.) Presented at the Gerontological Society of America Annual Meeting in November 2016.

“Job characteristics and retirement using the HRS and O*Net.” (With Amanda Sonnega.) Presented at the Social Security Administration in November 2016.

“Occupations and work characteristics: Effects on retirement expectations and timing.” (With Amanda Sonnega, Robert J. Willis and Peter Hudomiet.) Presented at the Retirement Research Consortium Annual Meeting, Washington DC in August 2015.

“Occupational Changes in the HRS.” (With Amanda Sonnega and Robert J. Willis.) Presented at the Michigan Retirement Research Center Workshop, April 2015.

“Mode experiments in mixed-mode surveys: Insight from the Cognitive Economics Study.” (With Joanne W. Hsu.) Presented at the Annual Conference of the American Association for Public Opinion Research in May 2014.

“The Impact of Hypothetical Wealth Shocks on Retirement Timing.” (With Matthew Shapiro.) Presented

at the Michigan Retirement Research Center Workshop, April 2014.

“The Impact of Hypothetical Wealth Shocks on Retirement Timing.” (With Matthew Shapiro.) Presented at the Midwest Economics Association Annual Meeting, March 2014.

“The Great Recession and the Retirement Plans of Older Americans.” Presented at the Population Association of America Annual Meeting, May 2012.

“Mode effects in mixed-mode surveys: Insight from the Cognitive Economics Study.” Presented at Internet Interviewing and the HRS, September 2011.

“Crash and Wait? The Great Recession and the Expected Retirement Age of Older Americans.” Presented at the American Economic Association Annual Meeting, January 2011.

“Moving Out, Moving Up? New Economists Sacrifice Job Opportunities for Proximity to Significant Others -- and Vice Versa.” (with Marta Murray-Close) Presented at the American Economic Association Annual Meeting, January 2010.

“Couple Co-location Constraints, Job Market Outcomes, and Migration Decisions among New Doctoral-level Economists.” (with Marta Murray-Close) Presented at the Population Association of America Annual Meeting, May 2009.

“Why Don’t Firms Take Advantage of More Flexible Labor Options? Regulation, Enforcement and Corruption.” (with Mary Hallward-Driemeier) Presented at Labor Markets in Transition and Developing Countries: Emerging Policy and Analytical Issues, May 2007.

PUBLISHED DATA AND DOCUMENTATION REPORTS

“Cognitive Economics Study, 2013 Public Core (Version 1.0) public use dataset.” Produced and distributed by the University of Michigan with funding from the National Institute on Aging (grant number NIA P01 AG026571), Ann Arbor, MI. 2014. Available at <http://ebp-projects.isr.umich.edu/CogEcon/data.html>.

“Cognitive Economics Study: CogEcon 2013 Documentation.” Version 1.0, July 2014. (With Michael Gideon, Seth Koch and Feiya Shao.) Available at <http://ebp-projects.isr.umich.edu/CogEcon/docs/datadoc2013.pdf>.

“Cognitive Economics Study, 2011 Public Core (Version 1.1) public use dataset.” Produced and distributed by the University of Michigan with funding from the National Institute on Aging (grant number NIA P01 AG026571), Ann Arbor, MI. 2013. Available at <http://ebp-projects.isr.umich.edu/CogEcon/data.html>.

“Cognitive Economics Study: CogEcon 2011 Documentation.” Version 1.1, May 2015. (With Michael Gideon and Seth Koch.) Available at <http://ebp-projects.isr.umich.edu/CogEcon/docs/datadoc2011.pdf>.

“Cognitive Economics Study, CogEcon Public Core Release (Version 1.0) public use dataset.” Produced and distributed by the University of Michigan with funding from the National Institute on Aging (grant number NIA P01 AG026571), Ann Arbor, MI. 2013. Available at <http://ebp-projects.isr.umich.edu/CogEcon/data.html>.

“Cognitive Economics Study: Development and Methodology.” Version 1, November 2011. (With Gwen Fisher, Mike Gideon, and Joanne W. Hsu.) Available at [http://ebp-](http://ebp-projects.isr.umich.edu/CogEcon/docs/datadoc2011.pdf)

projects.isr.umich.edu/CogEcon/docs/datadoc.pdf.

“Cognitive Economics Study: Data Description.” Version 1, January 2012. (With Gwen Fisher, Mike Gideon and Joanne W. Hsu.) Available at <http://ebp-projects.isr.umich.edu/CogEcon/docs/dev+meth.pdf>.

COMPLETED GRANTS (SEE PROPOSAL ACTIVITY FOR CURRENT LIST)

University of Michigan Retirement Research Center, Social Security Administration. (PI: Laitner), Subproject UM16-03, “Occupational Transitions Among Older Workers,” (Project PI: Sonnega; with Amanda Sonnega and Robert J. Willis), 2015-16.

University of Michigan Retirement Research Center, Social Security Administration. (PI: Laitner), Subproject UM16-03, “Occupational Transitions Among Older Workers,” (Project PI: Sonnega; with Amanda Sonnega and Robert J. Willis), 2015-16.

University of Michigan Retirement Research Center, Social Security Administration. (PI: Laitner), Subproject UM16-10, “Issue Brief: Occupational Differences in Rates of Cognitive Decline,” (Project PI: McFall; with Amanda Sonnega), 2015-16.

University of Michigan Retirement Research Center, Social Security Administration. (PI: Laitner), Subproject UM15-01, “Changing Work Demands and Compositional Changes in Occupations: Effects on Expected Retirement,” (Project PI: Willis; with Amanda Sonnega and Robert J. Willis), 2014-15.

Alfred P. Sloan Foundation, Scientific and Engineering Workforce Program Grant, “A Longitudinal Study of the Professional Accomplishments and Personal Lives of Early-Career Scientists” (Project PI: Willis; with Robert J. Willis and Marta Murray-Close), 2010-2011.

University of Michigan Retirement Research Center, Social Security Administration 10-M-98362-5 (PI: Laitner), Subproject UM10-08, “Cognitive Function and Financial Knowledge: A Human Capital Approach,” (Project PI: Willis; with Robert J. Willis and Kandice Kapinos), 2009-2010.

Population Studies Center Small Grant, 2011. (PI: Murray-Close)

Regula A. Herzog Young Investigator’s Fund Award, 2009-2010.

Rackham Graduate Student Research Grant, 2009-2010.

PAST POSITIONS

Co-Investigator, Survey of Job Seekers in Economics and Related Fields, Survey Research Center, University of Michigan. September 2007-present.

Highlights: Founded and manage (with Robert J. Willis and Marta Murray-Close) multi-year survey project with steady-state design; hired and supervised team of graduate and undergraduate research assistants; recruited collaborators; wrote or contributed significantly to several grant proposals, including three successful proposals; designed and fielded more than nine surveys; conducted research using new data.

Research Assistant on NIA grant P01 AG026571 (PI: Robert J. Willis), Institute for Social Research and Survey Research Center, University of Michigan, January 2008-August 2011.

Highlights: Coordinated survey revisions, fielding activities and data management in 2008, and survey design and fielding activities in 2009; co-wrote survey documentation; contributed to successful P-01 grant renewal proposal; provided data analysis support for presentations; conducted research using new data.

Research Assistant to Katherine Terrell, Ross School of Business, University of Michigan, May 2007-May 2009

Research Consultant, DECRG, World Bank, Washington, DC, June 2006-January 2007

Summer Research Intern, Cape Town, South Africa, Summer 2005

Special Project Researcher, Sacramento Central Labor Council, Winter 2003

Public Policy Research Fellow, AFL-CIO, November 2002- November 2003

Research Intern, Economic Policy Institute, Washington, DC, Winter 2002

FELLOWSHIPS AND AWARDS

Summer Research Assistantship, Department of Economics, University of Michigan (2005)

Recipient, Rackham Regents Fellowship, University of Michigan (2004-2005)

Recipient, Departmental Citation for Outstanding Achievement in Economics, UC Davis (Spring 2002)

Recipient, Regents Scholarship, University of California- Davis (Fall 1998-Spring 2002)

Member, Phi Beta Kappa Society

TEACHING EXPERIENCE

Primary Instructor, Principles of Microeconomics, Department of Economics, University of Michigan (Spring 2007)

Teaching Assistant, Department of Economics, University of Michigan,
Principles of Microeconomics, for Janet Gerson (September 2005 - April 2007)
Principles of Macroeconomics, for David Spencer (September - December 2007)

REFEREE ACTIVITIES

Journal of Labor Economics, Journal of Pension Economics and Finance, International Review of Economic Education

SERVICE

Member, Director's Advisory Committee on Diversity, October 2016-present