

Chichun Fang

CONTACT INFORMATION	Institute for Social Research University of Michigan 426 Thompson Street Ann Arbor, MI 48104	Phone: (734) 615-6199 E-Mail: chichunf@umich.edu Web: www-personal.umich.edu/~chichunf
ACADEMIC POSITIONS	University of Michigan Assistant Research Scientist, Institute for Social Research, 2012 – present.	
	University of Illinois at Urbana-Champaign Visiting Lecturer, School of Labor and Employment Relations, 2011 – 2012.	
EDUCATION	University of Illinois at Urbana-Champaign Ph.D., Human Resources and Industrial Relations, 2012. M.S., Policy Economics, 2004.	
	National Taiwan University M.B.A., Information Management, 2003. B.A., Information Management, 2001.	
AREAS OF RESEARCH	Labor Economics Pension and Employee Benefits Health Insurance Coverage Wage Patterns and Inequality	
PUBLICATIONS	“Rent Seeking and the Transformation of Employment Relationships: The Effect of Corporate Restructuring on Wage Patterns, Determinants, and Inequality.” with John C. Dencker, 2016. <i>American Sociological Review</i> 81(3): 467-487. (DOI: 10.1177/0003122416642419) “The Dynamics of Health Insurance Coverage.” 2010. <i>Proceedings of the 62nd Annual Meeting of the Labor and Employment Relations Association</i> : 33-44.	
WORKING PAPERS	“The Effect of Affordable Care Act Medicaid Expansion on Post-Displacement Labor Supply among the Near-Elderly.” 2017. Michigan Retirement Research Center Working Paper 370. “Cohort Changes in Social Security Benefits and Pension Wealth.” with Charles Brown and David Weir, 2017. Michigan Retirement Research Center Working Paper 350. “Racial Disparity in the Use of the Veterans Affairs Health Care System.” with Kenneth Langa, Helen Levy, and David Weir, 2017. (Circulated as “Racial Differences in the Use of VA Health Services.” Michigan Retirement Research Center Working Paper 334.) “Risk and Returns to Education Over Time.” with Jeffrey R. Brown and Francisco Gomes, 2015. CEPR Discussion Paper 10416; NBER Working Paper 18300.	

WORK IN PROGRESS	<p>“Long-Term Consequences of Employee Ownership: Are Employees Compensated for the Risks in Their Retirement Plans?”</p> <p>“Comparing Disability Insurance Benefits Receipts Reported in the HRS and Form 831 Applications: A Validation Study.” with John Bound, Margaret Levenstein, and Helen Levy.</p>
DATASETS AND REPORTS	<p>“Health and Retirement Study: Imputations of Lifetime Earnings”, February 2018. (Restricted data, only available to approved users.)</p> <p>“Health and Retirement Study: Imputations for Employer-Sponsored Pension Wealth from Current Jobs in 2010”, March 2016. (Dataset publicly available to all registered HRS users.)</p> <p>“Health and Retirement Study: Prospective Social Security Wealth Measures of Pre-Retirees, Wave 10”, March 2016. (Dataset publicly available to all registered HRS users.)</p>
OTHER PUBLICATIONS	<p>“US University Degrees: High Cost, High Reward.” with Jeffrey R. Brown and Francisco Gomes, 2015. CEPR’s Policy Portal Website. (http://www.voxeu.org/article/us-university-degrees-high-cost-high-reward)</p>
FUNDED RESEARCH	<p>“Affordable Care Act and the Post-Displacement Labor Supply among the Near-Elderly.” Social Security Administration through the Michigan Retirement Research Center (UM17-17), 2016-2017.</p> <p>“Cohort Changes in Social Security Benefits and Pension Wealth.” Social Security Administration through the Michigan Retirement Research Center (UM16-11), 2015-2016.</p> <p>“Health and Retirement Study: Years 23-28: 2016 New Cohort Revision.” National Institutes of Health (U01 AG009740-26S2), 2015-2017.</p> <p>“Racial Differences in the Use of VA Health Services.” Social Security Administration through the Michigan Retirement Research Center (UM15-Q2), 2014-2015.</p> <p>“Health and Retirement Study: Years 23-28.” National Institutes of Health (U01 AG009740-23), 2012-2017.</p>
HONORS AND AWARDS	<p>Health Care Industry Council Outstanding Student Paper Award, 2010 Annual Meeting of the Labor and Employment Relations Association</p>
CONFERENCE PRESENTATIONS	<p>“The Effect of Affordable Care Act Medicaid Expansion on Post-Displacement Labor Supply among the Near-Elderly.” Michigan Retirement Research Center Workshop, Ann Arbor, 2017; Labor and Employment Relations Association Annual Meeting, Baltimore, 2018.</p> <p>“Cohort Changes in Pension Wealth in the HRS.” with Charles Brown and David Weir. Michigan Retirement Research Center Workshop, Ann Arbor, 2016.</p> <p>“Racial Differences in the Use of VA Health Services.” with Kenneth Langa, Helen Levy, and David Weir. Michigan Retirement Research Center Workshop, Ann Arbor, 2015.</p> <p>“Long-Term Consequences of Employee Ownership: Are Employees Compensated for the Under-Diversification Risk in ESOP?” 7th Annual People and Organizations Conference, Philadelphia, 2014.</p>

“Risk and Returns to Education.” with Jeffrey R. Brown and Francisco Gomes, Annual Meeting of the Labor and Employment Relations Association, Chicago, 2012.

“Corporate Restructuring and Wage Inequality.” with John C. Dencker, 3rd Annual People and Organizations Conference, Philadelphia, 2010.

“Health Insurance Dynamics and Earnings Volatility.” Annual Meeting of the Academy of Management, Montreal, 2010.

“The Dynamics of Health Insurance Coverage.” Annual Meeting of the Labor and Employment Relations Association, Atlanta, 2010.

“Is Wage Inequality Limited through Firm Human Resource Management Practices?” with John C. Dencker, Annual Meeting of the Academy of Management, Chicago, 2009.

“The Impact of Corporate Restructuring on Wage Distributions.” with John C. Dencker, Annual Meeting of the American Sociological Association, San Francisco, 2009.

“Corporate Restructuring and Wage Inequality.” with John C. Dencker, Annual Meeting of the American Sociological Association, Boston, 2008.

INVITED
PRESENTATIONS

“The Effect of Affordable Care Act Medicaid Expansion on Post-Displacement Labor Supply among the Near-Elderly.” Michigan State University

“Cohort Changes in Social Security Benefits and Pension Wealth.” Academia Sinica (Taiwan)

“An Overview of the Health and Retirement Study.” Academia Sinica (Taiwan)

“What Drives the Racial Gap in Employer-Sponsored Health Insurance Coverage?” University of Michigan

“Corporate Restructuring and Wage Inequality.” Cornell University, University of Illinois at Urbana-Champaign

“Risk and Returns to Education.” University of Illinois at Urbana-Champaign

COURSES TAUGHT

University of Illinois at Urbana-Champaign

Quantitative Methods in LER (Master Level)

Organization Fundamentals for Human Resources (Master Level)

Power and Influence in Human Resource Management (Master Level)

Leadership for HR Managers (Master Level)

Human Resource Management (Undergraduate Level)

PROFESSIONAL
SERVICES

University of Michigan

Survey Research Center Research Dissemination Committee, 2016 – 2018.

ACADEMIC JOURNAL
REFEREES

American Economic Journal: Economic Policy; American Journal of Sociology; Economics Letters; Journal of Aging & Social Policy

PROFESSIONAL
ASSOCIATIONS

American Economic Association

Labor and Employment Relations Association